Ditte Daryna Sh

Head of Engineering

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Head of engineering for teams that have to grow and still ship:

- A team that has to grow: a recorded estimate of 4,000 hours saved while the team grew from 2 to 18.
- A product that has to pay its way: led a GIS map application to 10x revenue growth.
- Reworked an AWS estate by removing unused services, adjusting capacity and moving workloads to a different hosting setup.

Professional Work **Experience**

Platform and Data Engineer · Engineer ApS · Copenhagen, Denmark · Jan 2025–Present

- Reworked an international client's infrastructure by removing unused services, adjusting capacity and moving workloads away from AWS. The founder reports a 10x reduction in cloud costs with no loss of productivity.

Head of Engineering · NextMariner ApS · Odense, Denmark · Nov 2025–Present

- Set the platform's founding decisions in the weeks after the repository opened in November 2025 — the layering, database-first data access and the zero-warnings bar — and they still hold nine months on.
- Set a zero-warnings quality bar across six languages — Go, TypeScript, SQL, Python, Shell and Markdown — enforced by pre-commit hooks.
- Delivered analysis and regular progress reports to the CEO, translating engineering KPIs and delivery status into decisions.

GIS Software Development Team Lead · Utiligize ApS · Copenhagen, Denmark · Apr 2022–Dec 2024

- Led the software development of a GIS map application, driving revenue growth by 10x and positioning the product as a primary data asset.
- Estimated 4,000 hours saved while mentoring a team that grew from 2 to 18 members, improving workflows and cross-departmental coordination.

Project Development Manager · Mappitall · Kyiv, Ukraine · Jan 2015–Mar 2022

- Led company growth from 4 to 14 employees by employing Agile methodologies and effective project management practices.

Technical Proficiency & **Key Skills**

Technical Leadership Architecture & Solution Design, Code Quality & Standards, Onboarding, Code Review, Coaching & Mentoring, Team Growth & Leadership.
Team Leadership & Mentorship Agile Methodologies (Scrum/Kanban); Technical Training Programs; Team Collaboration Frameworks; Performance Metrics Development.
Team Collaboration & Project Management Jira, Trello, ClickUp, Slack, Zoom, Google Meet, Mattermost, Microsoft Teams, Confluence, Notion, Asana, Todoist, Twist.

Communication **Languages**

English (C1) · **Danish** (A2)